

## Call to order

A meeting of the GO Team for **Frederick Douglass High School** was held in the Hospitality Suite of the high school on October 27, 2016. The meeting began at 6:13 pm.

## Attendees

Attendees included:

Ms. Abakare	Mr. Rasheed	Dr. Duncan	
Dr. Neely	Ms. Fields	Ms. McGriff	
Dr. Womack-Jordan			

## Members not in attendance

Members not in attendance included:

Ms. Denson			

## New Business

### Minutes

The September 2016 minutes were approved with two changes: (1) Goal #1 was included in the Strategic Plan and (2) Ms. McGriff was listed as an attendee that was present.

### Principal's Presentation

Dr. Duncan reviewed the 2016-2017 goals with the committee. Relative to Goal 1: In each of the four EOC core areas, Douglass leadership created a pre- and post-test for students. Relative to Goal 2: Douglass leadership hired a graduation coach, Ms. Wallace, to make sure that the school meets the 70% graduation rate. Because the 2016 goal was higher than expected, the 70% goal for 2017 will probably increase to 75%. Relative to Goal 3: Funds were set aside in the school budget to offer refreshments to parents for the PTSA meeting. Calling posts and emails and advertisements on the marquee will be done to engage additional parents. Relative to Goal 4: the school leadership team is still working on this issue.

Dr. Duncan reported that the school leadership is working hard to improve the failure rate. First, they identified the students that weren't doing well. All teachers are calling the parent/guardian of each student that is failing. There was a question regarding the school comparison of total grades and failures.

Students with a Lexile score of less than 800 will be referred to Response to Intervention (RTI). Parents/guardian of students with a 69 or below will be called by the teachers. A referral form was created for teachers to use when contacting parents/guardians.

Students with high numbers of absences have a high failure rate. Attendance is key to the success of the initiative. Every failure at the end of the semester will require a parent/guardian and teacher meeting.

The current attendance rate is 87%. Dr. Duncan presented the attendance data for the current school year.

#### Academic Achievement Committee Reports

##### *Failure Rate (Dr. Neely)*

Recommendation #1: Adopt and enforce the board policy IHA-R(1), first adopted August 11, 1986 regarding Grading Systems - Grading Expectations, particularly Section 3: Students in Danger of Not Meeting Academic Expectations and Section 1: Grading Practices.

Recommendation #2 - Communication with the parent/guardian so that they are aware of their student's progress well before the end of the grade reporting period.

Recommendation #3 - Targeted Support and Enrichment. All staff should take responsibility in the reading proficiency of the students in the school.

##### *Student Attendance (Ms. Abakare and Ms. Fields)*

Recommendation #1: Initiate make up day for students to remediate.

Recommendation #2: Re-initiate homeroom every day so that teachers can establish a rapport with the student and their parent/guardian.

Recommendation #3: Add barrier to attendance by having a washing facility and a space for basic toiletries.

The additional two committee reports were tabled until the November monthly meeting.

**PLUS: Parent Leaders United for Students - Parent Involvement Initiative**

An opportunity for the GO Team to apply for a grant for the school. Committee members were asked to read the information disseminated and be prepared to discuss at the November monthly meeting.

**In School Suspension (ISS)**

Dr. Womack-Jordan put together an ISS proposal. The leadership team will review it over the weekend and discuss it at the Monday meeting next week. A copy was provided to the GO Team members.

**Election of GO Team Secretary**

The election of a permanent GO Team Secretary was tabled until the November monthly meeting.

**Cluster Advisory Team (CAT)**

Douglass is responsible for hosting the team meeting. The principal from each school or his/her designee and one GO Team member from each school make up the Cluster Advisory Team. West End, Douglass Harper-Archer, Fain, Boyd, Usher, Woodson Park, FL Stanton Towns, and Scott are the schools in the cluster. Ms. Fields nominated Dr. Neely as the Douglass representative to the CAT. Pastor Stephens seconded the nomination. The recommendation carried. The schedule for the meetings is forthcoming.

**Announcements**

Dr. Sheryl Neely was recognized last night at the Students First Award Ceremony. The 2016-2017 Teacher of the Year Karen Tatum was also recognized.

**Public Comments**

Ms. Judy - Consideration for the public comments to be later in the afternoon (instead of 4:30-5:00 pm) to allow parents the opportunity to be a participate would be appreciated.

Ms. Simpson- Relationship with the PTSA and the Frederick Douglass Alumni and the GO Team. Consider clarifying embracing the GO Team. Eradicate confusion, conflict and strife by increasing communication.

Libra McGriff declined to provide a public comment. She agreed to allow Jerome Paylor to speak. The church that he works with would like to provide a soap powder donation to Douglass to support the washing machine/wash room initiative. In addition, life-skills training would be provided by some of the older members in the church family.

### Adjournment

Ms. Abakare moved to adjourn the meeting. Ms.Fields seconded the motion. The motion carried and the meeting was adjourned at 6:19 pm.

Respectfully Submitted

Juli Gilyard

Secretary

Date of approval